

MANAGEMENT SYSTEM AND EFFICIENCY OF THE ISLAMIC CIVILIZATION CENTER IN UZBEKISTAN

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Field of Study: Management in Culture and Arts

Abstract: *This article provides a comprehensive analysis of the management system, organizational structure, and operational efficiency of the Islom sivilizatsiyasi markazi. The study reveals the importance of strategic planning, innovative approaches, digitalization processes, and human resource development in managing the center's activities. In addition, the outcomes of the center's work in scientific research, cultural-educational activities, and international cooperation are evaluated. The article identifies key challenges that hinder management efficiency and proposes practical recommendations for their elimination. The research findings have significant theoretical and practical importance in improving the management system of cultural and scientific institutions.*

Keywords: *Islamic Civilization Center, Management System, Efficiency, Strategic Management, Cultural Heritage, Digitalization, Scientific Research, Innovation, Human Resources, International Cooperation, Spirituality, Cultural Policy*

INTRODUCTION

Today, the effective management of cultural and scientific institutions has become one of the priority directions of state policy. In particular, organizing the activities of centers specializing in the study and promotion of historical and spiritual heritage on the basis of modern management approaches is of great importance. In this context, analyzing the management system and efficiency of the Islamic Civilization Center operating in Tashkent is a relevant issue. The Islamic Civilization Center was established on the initiative of the President of the Republic of Uzbekistan, Shavkat Mirziyoyev, and its main goal is to study, preserve, and widely promote the rich Islamic scientific and spiritual heritage formed in the territory of our country[1]. In achieving this goal, the management system of the center plays a crucial role.



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The management system of the center is primarily based on a centralized and systematic approach. It integrates strategic planning, organizational management, coordination of scientific activities, and control mechanisms in a harmonious manner[2,3]. The management structure includes leadership, a scientific council, departments, and service units, each with clearly defined tasks and functions. In particular, the scientific council determines the main directions of scientific activity, coordinates research projects, and evaluates scientific outcomes. Another important aspect of the management system is the implementation of innovative approaches. Through the use of modern information and communication technologies, the center's activities are being digitalized. This creates significant opportunities for converting manuscripts into electronic formats, developing scientific databases, and providing access to a wider audience. The digitalization process enhances management efficiency, ensures transparency, and promotes the rational use of time resources[4,5].

MATERIALS AND METHODS

This study was conducted based on an integrated methodological approach combining both theoretical and empirical methods. The research utilized literature review, comparative analysis, system analysis, as well as institutional and functional approaches. At the initial stage, scientific sources, legal documents, and strategic programs related to the management system and activities of the Islamic Civilization Center were thoroughly examined. In the next stage, the organizational structure, management mechanisms, and efficiency indicators of the center were evaluated through comparative analysis. In addition, digitalization processes, human resource management, and the level of international cooperation were analyzed as key performance indicators. Empirical data were systematized and interpreted using qualitative analysis methods to identify the main factors influencing management efficiency. As a result, existing challenges were identified, structured, and scientifically grounded recommendations were developed to improve the effectiveness and sustainability of the management system.

RESULTS AND DISCUSSION

In addition, special attention is given to the development of human resources within the management system. Attracting highly qualified specialists, scholars, and researchers, improving their professional skills, and establishing international experience exchange are key priorities of management policy[6,7,8]. This directly contributes to improving the quality of scientific research conducted at the center. The efficiency of the center's activities is evaluated based on several criteria. These include the results of scientific research, the number of published works, the level of international cooperation, the number of conferences and seminars held, and the number of visitors[9]. The increasing number of international events, exhibitions, and scientific projects organized in recent years indicates a high level of efficiency. Moreover, the spiritual and educational impact of the center on society is of great importance. Promoting the true humanistic essence of Islam, strengthening religious tolerance, and fostering interethnic harmony—especially among young people—are among the most significant outcomes of the center's activities. This demonstrates not only the economic and organizational efficiency of the management system but also its social effectiveness[10,11,12].



The Islamic Civilization Center is one of the largest scientific and educational projects in Uzbekistan, aimed at deeply studying the country's rich historical, religious, and cultural heritage and promoting it on a global scale. This center serves not only as a research institution but also as an open cultural and educational platform for the wider public. The main concept of the center is the systematic study of the scientific legacy of great scholars, thinkers, and scientists who emerged from the territory of Uzbekistan. Here, the works of such prominent figures as Imam Bukhari, Imam Tirmidhi, Abu Rayhan Beruni, and Avicenna (Ibn Sina) are studied using modern scientific approaches. This makes the center not only a hub for religious studies but also a center for scientific and philosophical research. The infrastructure of the center has been developed in accordance with modern standards and includes interactive museums, multimedia exhibitions, a large library, conference halls, and research laboratories. In particular, multimedia-based exhibitions allow visitors to experience the history of Islamic civilization in an engaging and accessible way[13]. This also increases the center's attractiveness as a tourist destination. In addition, the center houses specialized laboratories for the preservation and restoration of manuscripts. Ancient sources are restored and digitized using modern technologies, which helps prevent the loss of valuable scientific heritage and makes it accessible to a wider audience. Another important area of the center's activity is international scientific cooperation. Conferences, seminars, and forums are organized in collaboration with scholars, researchers, and experts from different countries. This contributes to promoting Uzbekistan's scientific potential at the international level.

Furthermore, the center places special emphasis on working with young people. Special excursions, open classes, and educational projects are organized for students and pupils. These activities help foster a sense of national identity, respect for historical heritage, and a sound understanding of religion among the younger generation. In general, the Islamic Civilization Center plays a significant role in the scientific, cultural, and spiritual life of Uzbekistan[14,15]. Through its activities, it not only studies the heritage of the past but also interprets it in a relevant and meaningful way for present and future generations. At the same time, certain challenges remain in the management of the center. These include the need to further accelerate digitalization processes, expand international cooperation, and strengthen marketing and promotional activities. Addressing these issues will help elevate the center's activities to a new level.

CONCLUSION

In conclusion, the management system of the Islamic Civilization Center is based on modern and comprehensive approaches, and its efficiency continues to improve year by year. The center serves not only as a scientific research institution but also as an important hub for promoting high spiritual values. In the future, further improvement of its management system will enhance its international reputation and overall effectiveness.

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